

CIRCULAR

11th April, 2019

This is to inform you all that as per the Guidelines issued under “The Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redressal) Act, 2013” our Company defined a “POLICY ON PREVENTION, PROHIBITION & REDRESSAL OF SEXUAL HARASSMENT AT WORKPLACE”, as of 1st November, 2014.

This Policy was put on display at all locations for the reference of all employees and on the Company’s website as well.

The Internal Complaints Committee is being re-constituted and the members of the same are as follows :

1. Ms Sysha Kumar, Presiding Officer (Contact No.020-41434222)
2. Mr Yogesh Thakar, Member (Contact No.020-41434162)
3. Ms Padma V, Member, (Contact No.41434109)
4. Sis. Philomina Thomas, Member from NGO, Womens Welfare Center, Pune (Contact No.020-26684909)

Would seek your co-operation to implement the Policy and to build a work environment which is based on equality and dignity for our women colleagues.



Rakesh Duda
Director – Corporate HRD



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